




**Swami Swatantranand Memorial College, Dinanagar**  
(Affiliated to G.N.D.U Amritsar | Accredited with 'A' Grade by NAAC)

# **Perspective Plan**

## **(2017-22)**

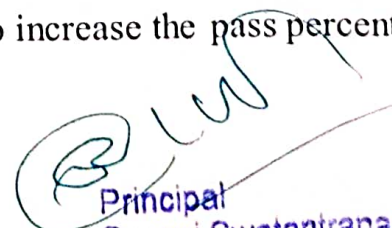
## Criterion I – Curricular Aspects

- To plan an efficient method of curriculum delivery by implementing quality parameters.
- To introduce more UG, PG, Vocational and Diploma Courses to offer good range of options to the students in stream selection.
- To prepare a comprehensive academic calendar by adding all curricular and co-curricular activities for the holistic growth of the students.
- To enhance the employability skills of the students by offering Add On /Certificate/ Skill Development/Value Added courses.
- To incorporate human values, environmental sustainability, professional ethics, and gender equality into the curriculum.
- ICT integration and inclusion in the curriculum to make learning effective and engaging.
- To organize co-curricular and extracurricular activities to support the curriculum.
- To plan project work/field work/internship for varied courses to bridge the gap between practical and theory.
- To collect feedback about the curriculum and other aspects from students, teachers, alumni, and employers.

  
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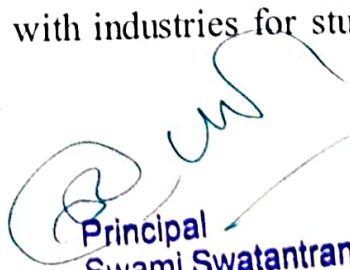
## Criterion II – Teaching, Learning and Evaluation

- To enroll more students from different background and abilities.
- To provide admissions to students of reserved category as per the government reservation policy.
- To update the admission policy of the institution and to strengthen the work of admission committee to promote transparency.
- To manage scholarships/financial support for the needy students from government as well as from the college management.
- To identify slow, advanced learners and arrange remedial measures for them.
- To strengthen experiential, participative, and problem-solving learning methods to implement efficient teaching and learning strategies.
- To make extensive use of online teaching-learning tools to make teaching-learning process effective and interactive.
- To build more ICT labs keeping in consideration the strength of the students.
- To strengthen an effective mentor-mentee system to promote healthy educational atmosphere in the college.
- To recruit highly qualified staff to enhance the quality of teaching- learning process.
- To ensure greater transparency and efficiency in internal assessment mechanism.
- To make students and teachers aware about the programmes outcomes and course outcomes of the programmes offered by the Institute.
- To encourage faculty to devise more strategies to increase the pass percentage of the students.

  
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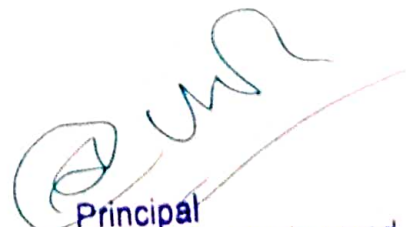
### **Criterion III: - Research, Innovations, and Extension Activities**

- The college constantly encourages research-oriented activities and works to motivate the staff and students for the same.
- To organize regular meetings of the Research and Development Committee in order to strengthen research potential.
- To acquaint faculty members and students with the Intellectual Property Rights (IPR).
- To encourage the faculty members to engage in research activities and to publish research papers in reputed UGC Care, Scopus Indexed and Web of Science journals.
- To encourage faculty members to present their papers in seminars/ national & international conferences.
- To encourage faculty members to enhance their academic credentials by pursuing Ph.D.
- To motivate NCC and NSS units of the college to inculcate a sense of selfless service-spirit in students through various extension activities.
- To organize various extension activities to raise awareness about social issues, energy and environmental conservation, sanitation, electrical safety and health hygiene in the adopted villages.
- To sign quality MoUs with reputed industries, academic institutions and IT companies to bridge the knowledge gap between industry and academia.
- To schedule internships, training and projects with industries for students as per the requirement of their designed syllabus.

  
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## Criterion IV: - Infrastructure & Learning Resources

- To build new class rooms and laboratories to meet the needs of increasing strength of the students.
- To expand and upgrade sports (indoor and outdoor) and gymnasium infrastructure.
- To upgrade ICT enabled and Smart classrooms.
- To enhance ICT infrastructure. Expansion of existing computer labs and construction of new computer labs.
- To buy additional land for parking and to build alternate entrance-exit gate for transportation.
- To upgrade class rooms and seminar hall with the latest IT enabled infrastructure.
- To make college central library fully automated and to subscribe of more e-resources for the library.
- To motivate the students and teachers to increase usage of library resources to enhance the teaching-learning process.
- To enhance internet, Wi-Fi, & LAN facility.
- To upgrade the physical infrastructure in terms of water resources, power supply and modifications/repairs.
- To plant more trees, develop lush green landscape and increase the capacity of RO System.
- To enhance the security system of the college by expanding CCTV surveillance system in the campus.

  
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## Criterion V: Student Support and Progression

- To offer good range of scholarship/free ships to needy and deserving students.
- To strengthen guidance center for competitive examination in the college.
- To make quality initiatives to strengthen soft skill, communication skills, life skills, ICT skills among students.
- To motivate students to participate in sports and cultural activities at state, university, national and international levels.
- To provide career guidance and placement services to the students.
- To improve students' progression in higher education.
- To strengthen the alumni association of the college and also motivate the alumni to be a part of all the curricular, co-curricular and extra-curricular activities conducted in the college.
- To develop online mechanism for grievance for students.
- To strengthen Entrepreneurship Development Cell (EDC) to develop entrepreneurial skills among the students.
- To provide financial help to students through 'Earn While You Learn Scheme.



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## **Criterion VI: - Governance, leadership and Management**

- To make sincere efforts to realize vision and mission of the institution.
- To implement e-governance in the areas like administration, finance and accounts, students' admission and support and examination.
- To strengthen a system of decentralization and participative management in the college.
- To strengthen welfare measures for teaching and non-teaching staff members.
- To provide financial support to faculty to attend Seminars/Conferences/Workshops/Faculty Development programmes.
- To conduct regularly internal and external financial audits.
- To conduct regular meeting of Internal Quality Assurance Cell for academic excellence.
- To participate in all the quality assurance initiatives of the government like participation in NIRF, AISHE, ISO etc.
- To conduct other quality audits recognized by state & national agencies.

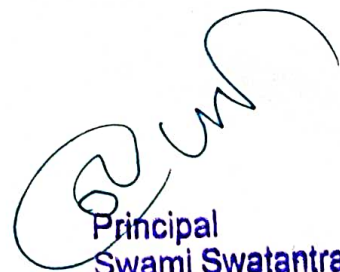


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## **Criterion VII: - Institutional Values and Best Practices**

- To take quality initiatives for the promotion of gender equity inside and outside the campus.
- To develop facilities for energy and water conservation in the college campus.
- To adopt more waste management techniques to manage degradable and non-degradable waste in the college.
- To develop the spirit of harmony towards all religion, region, language, community through diverse activities among students.
- To sensitize students and employees of the institute to the constitutional obligation like rights and duties of citizen.
- To develop a code of conduct policy and communicate the same to all the stakeholders.
- To celebrate national and international commemorative days, events, festivals in the college.
- To strengthen the best practices of the institution through quality initiatives and to enrich the distinctiveness of the institution.



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